



JOB TITLE	PSYCHOLOGIST
DATE	2024
REPORTS TO	Management: Centre Coordinator Clinical Supervision: Principal Psychologist

ABOUT US

Connections WA is a growing multidisciplinary private practice in Port Kennedy, Perth, WA. We offer services in Counselling, Psychology, Educational Psychology, Occupational, Speech and Play Therapy. We support children, young people and adults. The team at Connections WA are often on the lookout for highly experienced practitioners who have an interest in child development, and neurodiversity and who are committed to making a difference in the lives of others in our community.

POSITION DESCRIPTION

Position purpose	The purpose of this role is to provide evidenced based interventions to children young people and adults with complex emotional, behavioural and mental health difficulties; to assist families and individuals flourish by using a collaborative approach to therapy.
Main tasks	<p>Core objectives include:</p> <ul style="list-style-type: none">• Provide quality, a client centred approach to clinical assessment and therapy support• Undertake intake meetings with families to develop therapy goals• Clear communication in therapy plans, GP letters, NDIS therapy plans, other allied health practitioners.• Reviewing school reports and plan and working alongside school to support students.• Provide specialist psychological interventions and participate in quality improvement initiatives• Assess, diagnosis, consult, evaluate and provide treatment planning for complex presentations. This will also include the provision of evidence-based individual psychotherapeutic interventions that foster self-determination, hope, is person centred, goal directed and focuses on personal strength• Keep appropriate, up to date and accurate clinical records• Assess complex cases within the multidisciplinary team to support clients to flourish.• Ensure the process of transfer and/or discharge of care is undertaken in a timely and effective manner, including written/verbal communication to all relevant parties and the completion of statistical and outcome measures• Implement, monitor and review treatment plans• Utilise Routine Outcome Measures• Attend internal and external case conferences (in person and online)• Working alongside other community organisations and businesses <p>The above list is not exhaustive, and the role may change to meet the overall objectives of the company.</p>

Other Duties

- Undertake ongoing professional development, education and training relating to clinical practice including neurodiverse practices
- Ensure all practice meets professional, organisation, legal and ethical requirements
- Contribute towards your own personal wellbeing
- Contribute towards the positive Culture at Connections WA
- Share your therapeutic passion and therapy style with the team so we all learn from each other's discipline.

Required qualities

- Experience working with a range of diverse presentations, including neurological conditions such as autism, attention deficit and hyperactivity disorder, anxiety and depression, adjustment disorders, and trauma.
- Professional approach
- Ability to work under pressure
- Organisational and time management skills
- Excellent attention to detail
- Ability to work within a team and one your own

Desired competencies

- Customer service focused: Committed to providing exceptional customer service with a professional, empathetic, and sensitive approach
- Communication: the ability to communicate clearly and concisely, varying communication style depending upon the audience
- Teamwork: willingness to work with varied allied health professionals, providing education on the psychology role and learning the roles of others
- Time management/organisation: accomplish client tasks and business tasks effectively within time frame given, and carry out administrative duties within portfolio in an efficient and timely manner
- Initiative: Flexible, with excellent attention to details.
- Innovative thinker for strategic business development and growth
- Therapeutic use of self: Able to appropriately use own experiences to connect with, support and empower clients and families
- Self-Care: Committed to maintaining own health and wellbeing
- Experience working with children, teens and adults in the disability and/or psychosocial sector
- Awareness of NDIS policies and procedures
- Experience supporting clients with emotional regulation/psychosocial interventions
- Experience in delivering interventions across clinical and community settings including schools.
- EMDR experience
- ACT experience
- Experience with Microsoft 365 (Outlook, One drive)
- Experience with management system Halaxy or other system

PERSON SPECIFICATION

- Qualifications**
- Bachelor of Psychology, Masters or PhD in Psychology
 - Current registration with Psychology Board of Australia and Australian Health Practitioner Regulation Agency (**AHPRA**) as a qualified Psychologist and or Clinical Psychologist.
 - Current registration with Psychotherapy and Counselling Federation of Australia (PACFA) as a Provisional Psychologist
 - Current First Aid Certificate and/ or current CPR competency
 - Desirable NDIS worker screening
 - National Police Clearance
 - Working with Children Check
- Experience**
- A minimum of 2 years of experience in a similar role
- Skills & competencies**
- **Customer service focused:** committed to providing exceptional customer service across all channels – written, phone and face to face
 - **Communication:** the ability to communicate clearly and concisely, varying communication style depending upon the audience
 - **Attention to detail:** excellent attention to detail and written skills when communicating with others, both internally and externally
 - **Commerciality:** ability to apply knowledge in a practical, commercial manner
 - **Teamwork:** willingness to assist and support others as required and get on with team members
 - **Time management/organisation:** accomplish objectives effectively within time frame given, and carry out administrative duties within portfolio in an efficient and timely manner
- Personal attributes**
- Professional approach (essential)
 - Confident manner (essential)
 - Positive approach to change (essential)

This job description serves to illustrate the scope and responsibilities of the post and is not intended to be an exhaustive list of duties. You will be expected to perform other job-related tasks requested by management and as necessitated by the development of this role and the development of the business.