



Connections WA

Counselling and Psychology

JOB TITLE **SPEECH PATHOLOGIST**

DATE **2023**

REPORTS TO **SHARON RYDER (SENIOR SPEECH PATHOLOGIST)**

POSITION DESCRIPTION

Position purpose

Helping families and individuals flourish by using a collaborative, holistic and innovative evidence-based speech, language and communication pathology practice.

Connections WA is a multidisciplinary team of Psychologists, Occupational and Speech therapists who are passionate about our collaborative approach. The working culture is supportive, professional and also fun!

About the role

- Part time (opportunity to increase hours)
- Based in Port Kennedy with tele practice and community visits
- You co-create your role – chose your working hours/days, control over your calendar and close projects that spark your passion
- In-house training and learning opportunities from highly experienced clinicians
- Generous employee benefits and excellent work-life balance

Main tasks

- Plan, implement and evaluate individual speech pathology programs that support the development of emotional regulation, self-advocacy and social interactions
- Work collaboratively with clients, families, support staff, and other allied health services (psychology, counselling, occupational and play therapy and alternative therapies)
- Conducting standardised and non-standardised assessments and writing reports
- Complete documentation in line with professional standards
- Assisting parents/families to develop understanding and knowledge of the NDIS to support their ability to make informed decisions
- Partake in family group sessions.
- Providing support to caregivers and other key stakeholders
- Fulfil other duties as required by management and other department personnel as requested/required. The above list is not exhaustive and the role may change to meet the overall objectives of this growing practice.

PERSON SPECIFICATION

- Required personal attributes, skills and competencies**
- **Customer service focused:** Committed to providing exceptional customer service with a professional, empathetic, and sensitive approach
 - **Communication:** the ability to communicate clearly and concisely, varying communication style depending upon the audience
 - **Teamwork:** willingness to work with varied allied health professionals, providing education on the SP role and learning the roles of others
 - **Time management/organisation:** accomplish client tasks and business tasks effectively within time frame given, and carry out administrative duties within portfolio in an efficient and timely manner
 - **Initiative:** Flexible, with excellent attention to details. Innovative thinker for strategic business development and growth
 - **Therapeutic use of self:** Able to appropriately use own experiences to connect with, support and empower clients and families
 - **Self-care:** Interested in maintaining own health and wellbeing within a supportive workplace
- Qualifications and clearances**
- Bachelor's or Masters Degree in Speech Pathology
 - Current Speech Pathology Australia (SPA) registration
 - Current First Aid certificate and current CPR competency
 - NDIS Worker screening, Police clearance, Working with Children Card
 - Valid drivers licence and willing to use own vehicle
 - Professional development in areas contributing to emotional regulation both within and outside of SP role (e.g. Hanen, DIR Floor time, mindfulness training)
 - Current COVID and Flu vaccinations
- Desired Experience**
- Experience working with children, teens and adults in the disability and/or psychosocial sector
 - Experience working with clients on supporting their emotional regulation, e.g. awareness of their sensory needs
 - Awareness of neurodiversity affirming approaches in relation to interventions for social interactions and self-advocacy
 - Experience in delivering interventions across clinical and community settings
 - Fluent with NDIS policies and procedures
- Other**
- *Use of Microsoft 365 (Outlook, OneDrive)*
 - *Willing to become proficient with our Connections WA client management system software Halaxy*
- How to apply**
- *If you are looking for something new and exciting and live locally, come and visit us.*
 - Please send a copy of your CV and contact details to info@connections-wa.com.au
 - A covering letter and selection criteria is not required
 - Interviews will be granted as soon as possible

This job description serves to illustrate the scope and responsibilities of the post. It is not intended to be exhaustive description of the role and may change to meet the overall objectives of this growing practice. You will be expected to perform other job-related tasks requested by management and as necessitated by the development of this role and the development of the business.
