



Connections WA

JOB TITLE: SPEECH PATHOLOGIST
DATE: 2025
REPORTS TO: SHARON RYDER (SENIOR SPEECH PATHOLOGIST)

POSITION DESCRIPTION

Position purpose *Helping families and individuals flourish by using a collaborative, holistic and innovative evidence-based approach to speech, language and communication therapy practice.*

Connections WA is a multidisciplinary team including psychology, occupational therapy and speech therapy. Our therapists are passionate about our collaborative approach. Our work culture is caring, professional, and fun, with a focus upon practitioner wellbeing as a core competency. Our centre welcomes neurodiverse staff and clients.

About the role

- Part time (opportunity to increase hours)
- Based in our Port Kennedy clinic with the option to offer community visits and online sessions
- You co-create your role – choose your working hours and days, hold control over your calendar and choose projects that spark your passion
- In-house training and learning opportunities from highly experienced clinicians
- Learning and development reviews are frequent
- Work-life balance - we care about your wellbeing.
- Monthly multidisciplinary team meetings, whole team meetings, peer supervision and lunch & learn sessions

Main tasks

- Planning implementing and evaluating individual speech pathology programs that support the development of emotional regulation, self-advocacy and social interactions
- Working collaboratively with clients, families, support staff, and other allied health services
- Conducting standardised and non-standardised assessments and writing reports
- Completing documentation in line with professional standards
- Assisting parents and families to develop understanding and knowledge of the NDIS to support their ability to make informed decisions
- Participating in group sessions and case conferences
- Providing support to caregivers and other key stakeholders
- Fulfilling other duties as required
- The above list is not exhaustive, and the role may change to meet the overall objectives of this growing practice

PERSON SPECIFICATION

- Required personal attributes, skills and competencies**
- **Customer service focused:** Committed to providing exceptional customer service with a professional, empathetic, and sensitive approach
 - **Communication:** the ability to communicate clearly and concisely, varying communication style depending upon the audience
 - **Teamwork:** willingness to work with varied allied health professionals, clients, caregivers and significant others providing education on the speech pathology role and learning the roles of others
 - **Time management/organisation:** accomplish client tasks and business tasks effectively within time frame given, and carry out administrative duties within portfolio in an efficient and timely manner
 - **Initiative:** Flexible, with excellent attention to details. Innovative thinker for strategic business development and growth
 - **Therapeutic use of self:** Able to appropriately use own experiences to connect with, support and empower clients and families
 - **Self-care:** Interested in maintaining own health and wellbeing within a supportive workplace
- Qualifications and clearances**
- Bachelor's or Masters degree in Speech Pathology
 - Current Speech Pathology Australia (SPA) membership
 - Certified Practice Speech Pathologist status
 - Police Clearance
 - Working with Children Check
 - Valid driver's licence and own reliable vehicle
- Desired Experience**
- Current First Aid certificate and current CPR competency
 - NDIS Worker Screening Check
 - Professional development in areas contributing to emotional regulation both within and outside of speech pathology role e.g. Hanen, DIR Floor time, Mindfulness Training
 - Experience working with children, teens and adults in the disability and/ or psychosocial sector
 - Experience working with clients on supporting their emotional regulation, e.g. awareness of their sensory needs
 - Awareness of neurodiversity affirming approaches in relation to interventions for social interactions and self-advocacy
 - Experience in delivering interventions across clinical and community settings
 - Experience with NDIS policies and procedures
- Other**
- *Use of Microsoft 365 (Outlook, OneDrive)*
 - *Willing to become proficient with Halayx, the client management system utilised at Connections WA*
- How to apply**
- *If live locally and are looking for something new with a focus on personal wellbeing and flourishing, come and visit us for a cuppa!*
 - Please send a covering letter of introduction and your CV to info@connections-wa.com.au
 - Selection criteria is not required
 - Interviews will be granted as soon as possible

This job description serves to illustrate the scope and responsibilities of the position. It is not intended to be exhaustive description of the role and may change to meet the overall objectives of this growing practice. You will be expected to perform other job-related tasks requested by management and as necessitated by the development of this role and the development of the business.
